

Understanding your 2023 Providence College W-2 form

These box descriptions may be helpful as you or your tax provider process your annual tax return. For further information, please see the direct links to the W-2 reporting agencies noted below.

Box 1. Wages, tips, other compensation

Gross Wages

- + Imputed fringe (Federally taxable benefits section of pay stub)
- + Taxable fringe
- Health, Dental, Vision and Cancer Pre-tax coverage
- 403B (TIAA SRA)/457 (TIAA 457) Contributions
- Health and/or Dependent Care Reimbursement
- = Box 1

Box 2. Federal income tax withheld

Box 3. Social security wages

Gross Wages (up to \$160,200)

- + Imputed fringe (Federally taxable benefits section of pay stub)
- + Taxable fringe
- Health, Dental, Vision and Cancer Pre-tax coverage
- Health and/or Dependent Care Reimbursement
- = Box 3

Box 4. Social security tax withheld

Box 5. Medicare Wages and Tips

Gross Wages

- + Imputed fringe (Federally taxable benefits section of pay stub)
- + Taxable fringe
- Health, Dental, Vision and Cancer Pre-tax coverage
- Health and/or Dependent Care Reimbursement
- = Box 5

Box 6. Medicare tax withheld

Box 7. Not applicable

Box 8. Not applicable

Box 9. Not applicable

Box 10. Dependent Care

Box 11. Not applicable

Box 12. The following list explains the codes shown in Box 12.

- ❖ **BB** Designated Roth Contributions
- ❖ **C** Imputed Fringe –taxable portion of employer provided life insurance
- ❖ **DD** Cost of employer sponsored group healthcare (employee and employer portions), Employee Assistance Program and Cancer Protection Plan
- ❖ **E** Section 403 (b) Contributions (TIAA SRA)
- ❖ **G** 457 Contributions (TIAA 457)

Box 13. Retirement plan will be checked if you participate and/or employer participates

Box 14. TDI tax (temporary disability insurance /aka state disability insurance)

Box 15. State and Employer's State ID number

Box 16. State wages, tips, etc. – same calculation as Box #1

Box 17. State income tax

Box 18, 19, 20: Local Wages, Local Income Tax and Locality Name – not applicable

Helpful Links

IRS

www.irs.gov

Social Security

www.ssa.gov/

Rhode Island Division of Taxation

<http://www.tax.state.ri.us/>

TDI

www.dlt.ri.gov/tdi

W-2 Information with Box detail

<http://www.irs.gov/pub/irs-pdf/fw2.pdf>