

American's with Disabilities Act

Providence College and the Office of Human Resources are committed to serving our faculty and staff to meet the highest potential of their abilities. Because of this, Providence College recognizes that not all employees are the same and, furthermore, that each employee is defined by a different combination of skills, abilities, experiences, and potential. Faculty and staff with learning, physical, or psychological disabilities may need reasonable accommodations or services to ensure they can fulfill the duties of the position they hold. To ensure these needs are met, the Office of Human Resources works to provide faculty and staff who may need individual accommodations in their office with the resources necessary for growth and success at Providence College.

In order to receive the most appropriate assistance, faculty and staff (or candidates) with disabilities should provide the Office of Human Resources with the most current and specific information that establishes the presence of a disability. This information should be provided as soon as possible to give the Human Resource office time to research available accommodations. All communications regarding accommodations made with the College shall remain confidential, except as necessary to arrange or approve such accommodations. The information shall not be used as criteria in making employment decisions. To begin the process, complete the [ADA Reasonable Accommodation form](#) and return it to the Office of Human Resources, Harkins Hall Room 302.

Upon receiving this information, the Assistant Vice President for Human Resources/Director of Benefits can begin to determine the appropriate assistance and accommodations.

For more information about services for employees with disabilities please contact: Elizabeth J. Walsh, Assistant Vice President for Human Resources/Director of Benefits, 401.865.2746, ewalsh@providence.edu.